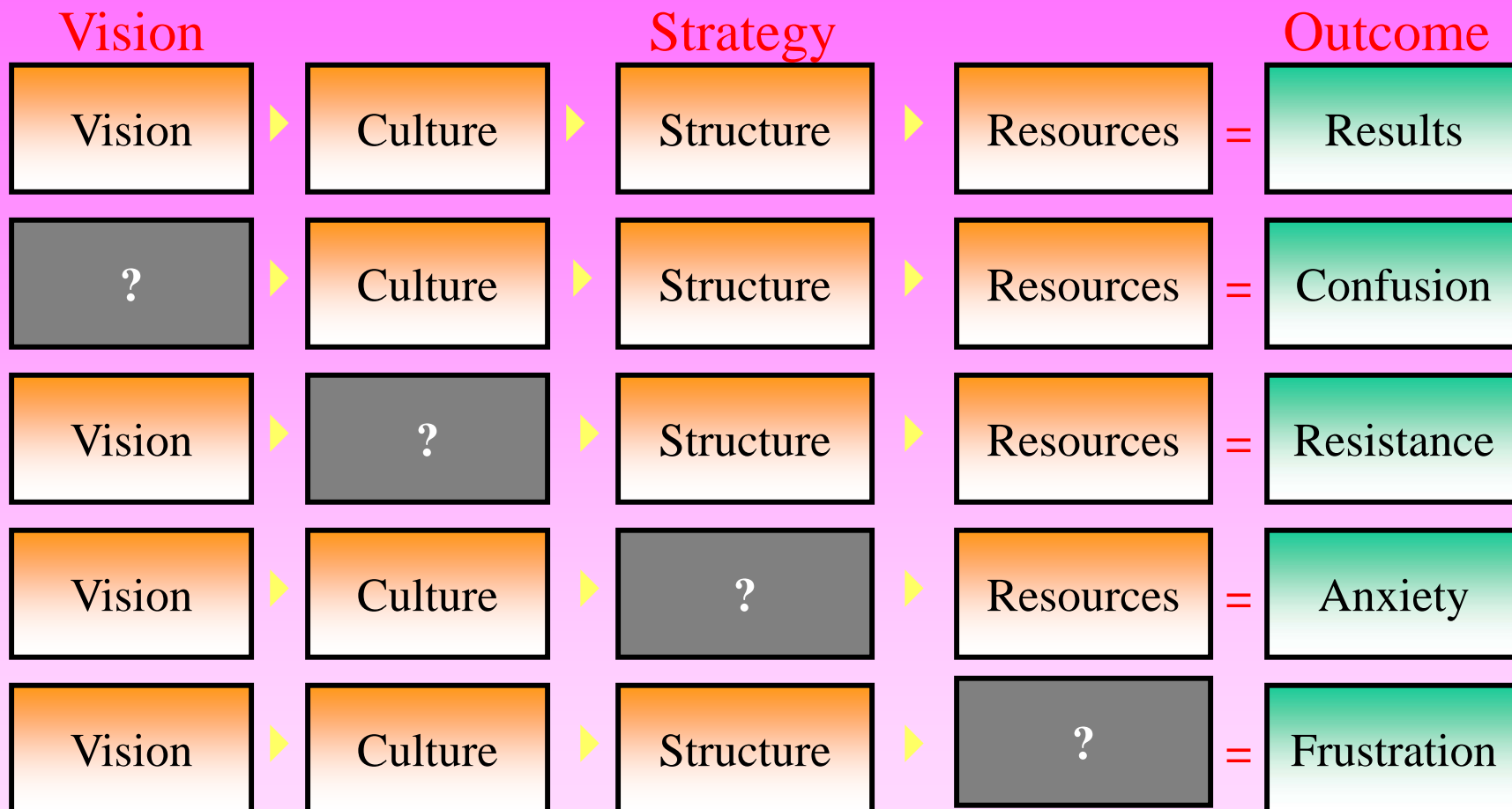


Total Place Learning

- # Different cultures
- # Different visions and drivers
- # Different political expectations
- # Different timescales
- # Different budgetary pressures
- # Different performance targets

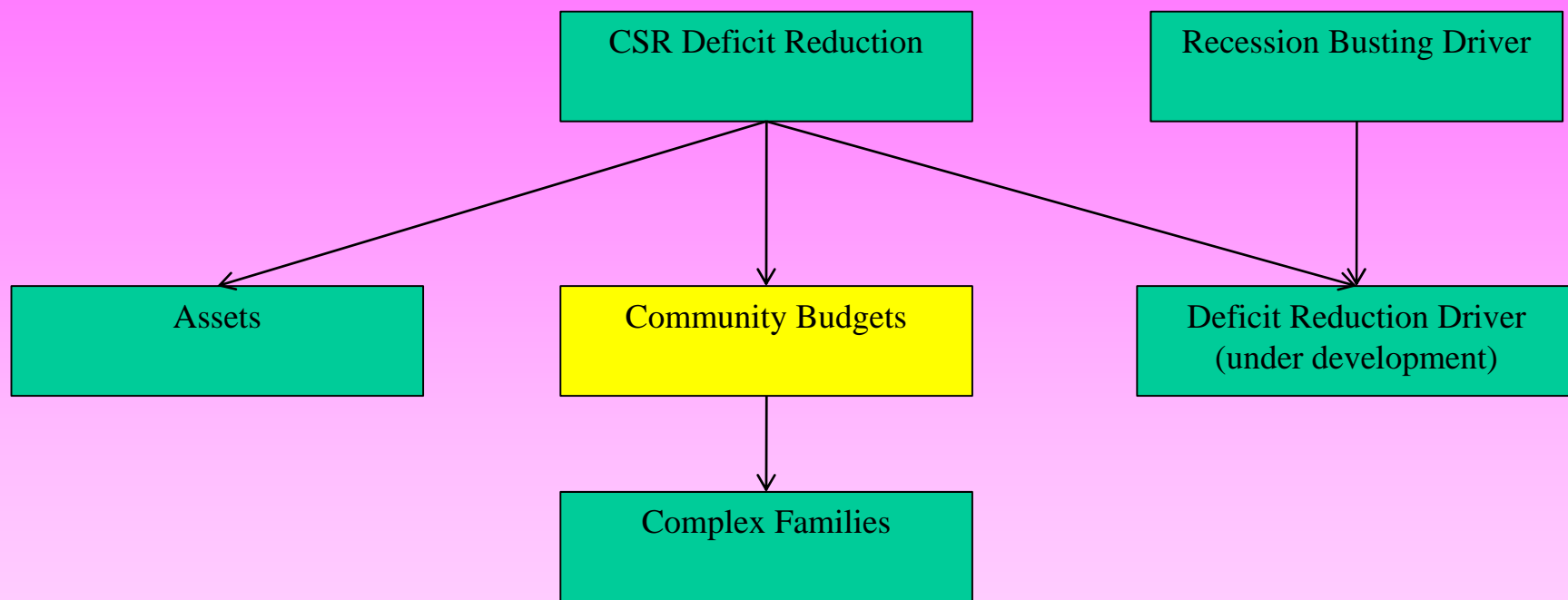
The BQC Alignment Model



Alignment – Preparedness and Capability

- ✚ Are we prepared to:
 - Subsume our own vision into a community vision
 - Adopt a “community based culture” across the sectors
 - Establish structures which enable community budgets (e.g. governance, organisational etc.)
 - Release the resources to make it happen
- ✚ Do we have the authority, skills, competencies and capacity to:
 - Align our vision with the community vision
 - Adapt our culture to fit with the “community based culture (e.g. innovation, risk, needs led etc.)
 - Flex our structures to facilitate community budgets (e.g. virtual organisations, flexible working)
 - Effectively resource community budgets (e.g. collaborative working)

Organisational Assessment Models



Organisational Assessment of Preparedness and Capability to Implement Community Budgets

This self assessment tool is designed to provide an insight into how well prepared public service providers are to respond positively to the implications of the Community Budgets. To gain the most benefit the questionnaire should be completed by leaders from across the public sector and other community stakeholders. They should consider how prepared they are to implement community budgets and also whether they have the appropriate capability to successfully deliver for the community. Each key success factor statement should be considered in the context of the community's public service providers as a whole, assigning a value for both "preparedness" and "capability" based on the assessment tables shown below. *The questionnaire can be completed for an individual organisation, however references to "**public service providers**" will need to be replaced with the "**our organisation**".*

5 Key Factors – from CSR

- ✚ Relationship and Interface between Local and Central Government
- ✚ Community Based Working
- ✚ Innovation to Achieve Desired Outcomes
- ✚ Delivering More for Less
- ✚ Transparency and Inclusiveness

Assessment Scorecard

Assessment Table "Preparedness"

5 = All public service providers are fully prepared to address this success factor

4 = Most public service providers are fully prepared to address this success factor although some are still not ready

3 = Most public service providers have made some preparations to address this success factor and some are fully prepared

2 = Most public service providers have made some preparations to address this success factor

1 = A few public service providers have made some preparations to address this success factor

0 = The public service providers are totally unprepared to address this success factor

Assessment Table "Capability"

5 = Public service providers are fully capable of addressing this success factor and no external help will be required

4 = Most public service providers are fully capable of addressing this success factor but limited external intervention will ensure this is comprehensive

3 = Most public service providers have a good level of capability which may need to be enhanced with external support

2 = Whilst some public service providers have some capability, external help will be required to enable all public service providers to address this success factor

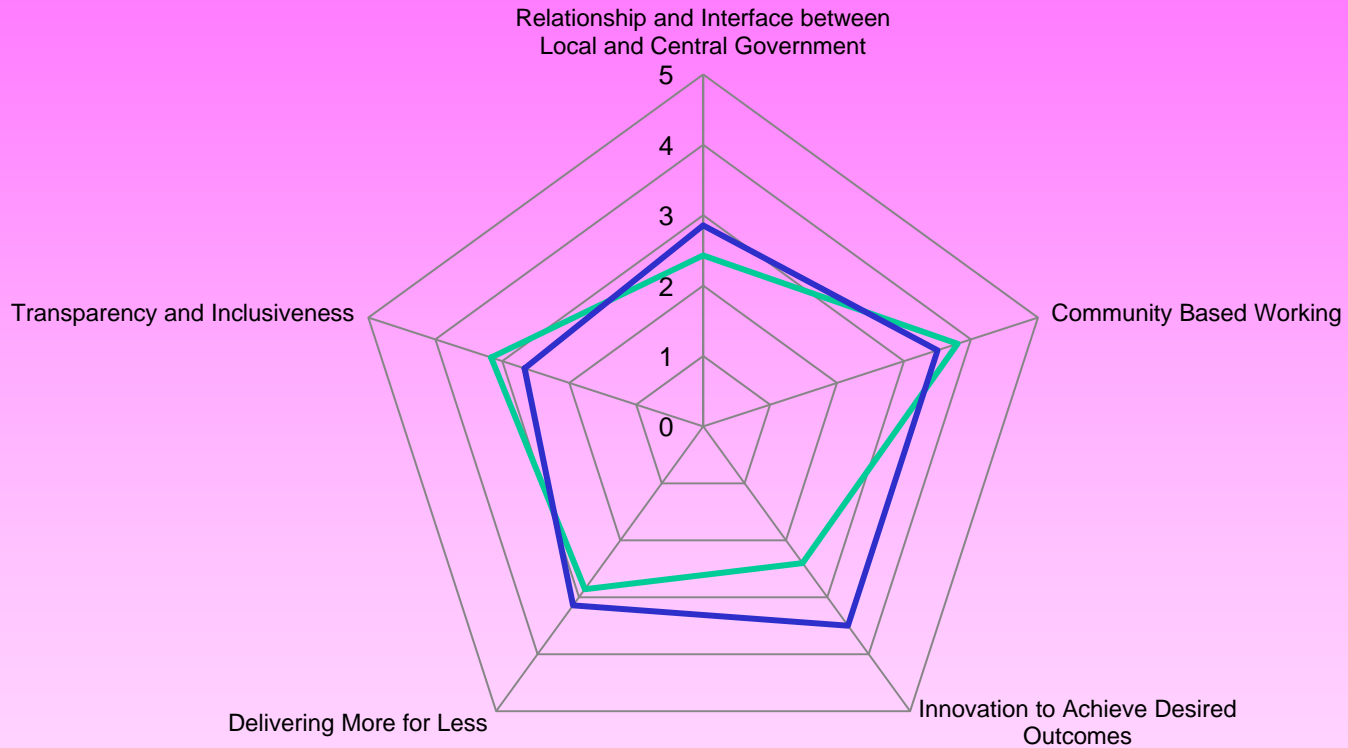
1 = There is some capability in some of the public service providers to address this success factor but significant external help will be required

0 = There is little or no capability across public service providers to address this success factor

Critical Success Factors

| <i>Community Based Working</i> | | | |
|---|--|--------------|------------|
| End to end service design and delivery based on the needs of the individuals, families and communities through the collaboration between different public sector service providers , private and third sector organisations from across the community | | Preparedness | Capability |
| 2.1 | Comprehensive awareness and understanding of the key macro and micro economic drivers of the place | 3 | 4 |
| 2.2 | Comprehensive understanding of all the stakeholders, their relationships, influence, impact and priorities | 4 | 5 |
| 2.3 | Real commitment across public sector, third sector and private sector providers to collaborate to deliver the desired outcomes for individual citizens and the community | 5 | 5 |
| 2.4 | Agreed protocols and infrastructure in place to enable the sharing of risk and reward through collaborative working | 4 | 2 |
| 2.5 | Democratic scrutiny and governance infrastructure in place to ensure fairness, freedom and responsibility | 3 | 1 |
| 2.6 | Optimised relationship with private sector to drive the economic development and sustainable growth across the community by exploiting the shift in power to local communities | 5 | 3 |
| 2.7 | Infrastructure in place to enable full transparency of decision making available to public scrutiny | 3 | 2 |
| 2.8 | Integrated approach to maximising the opportunities offered by the LEPP process and co-ordinated bids to the Regional Growth Funds | 4 | 4 |
| 2.9 | Flexibility of working practices to enable collaborative delivery of end to end service for the individual and the community | 2 | 2 |
| 2.10 | Flexibility of systems to enable collaborative delivery of end to end service for the individual and the community | 2 | 3 |
| 2.11 | Community based vision of the desired outcomes and agreed priorities securing value for money | 1 | 2 |
| 2.12 | Managing the communities expectations as well as the conflicting priorities within the community | 2 | 2 |
| SECTION SUB-TOTAL | | 38 | 35 |

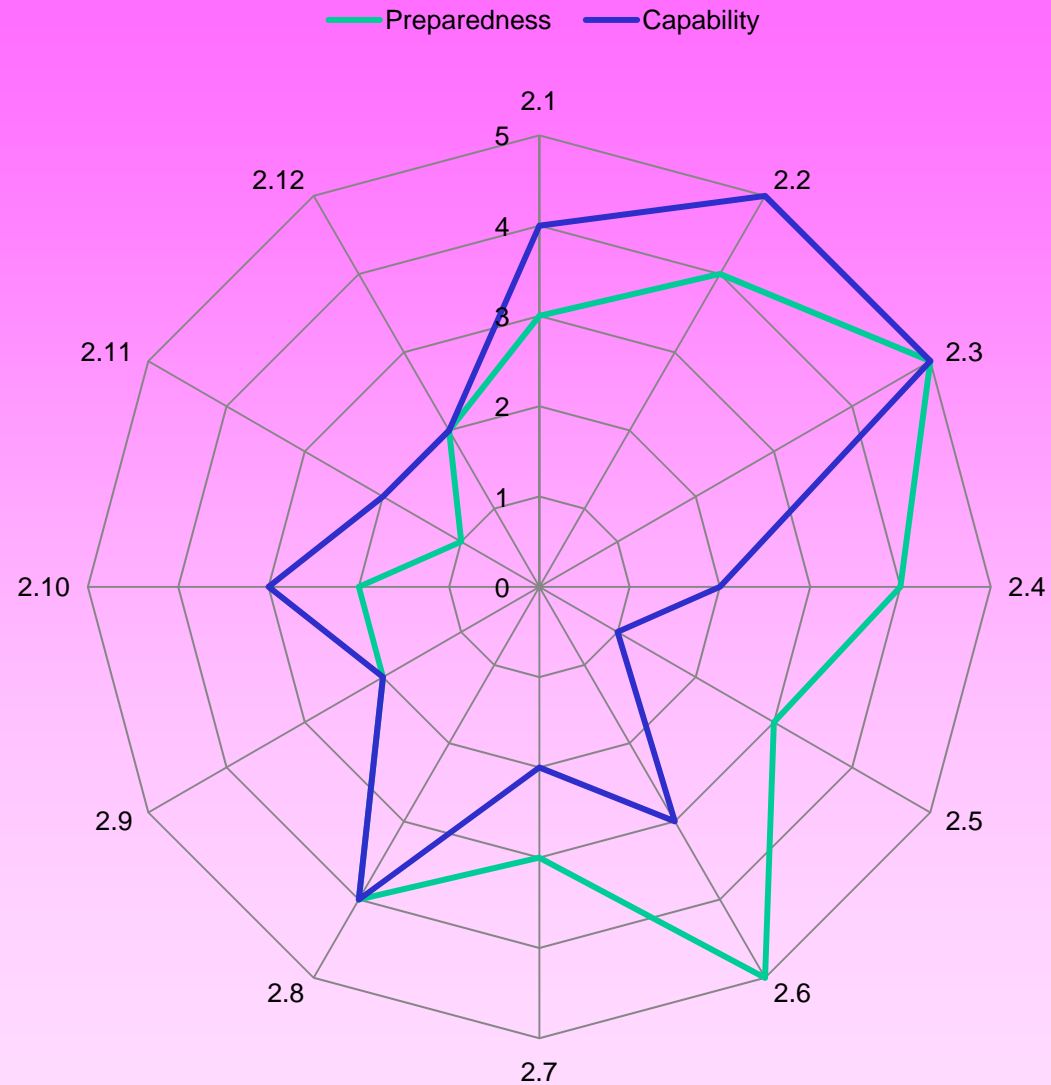
Organisational Assessment - Community Budgets



— Preparedness — Capability

Community Based Working

- ✚ **Community Based Working**
- ✚ 2.1 Comprehensive awareness and understanding of the key macro and micro economic drivers of the place
- ✚ 2.2 Comprehensive understanding of all the stakeholders, their relationships, influence, impact and priorities
- ✚ 2.3 Real commitment across public sector, third sector and private sector providers to collaborate to deliver the desired outcomes for individual citizens and the community
- ✚ 2.4 Agreed protocols and infrastructure in place to enable the sharing of risk and reward through collaborative working
- ✚ 2.5 Democratic scrutiny and governance infrastructure in place to ensure fairness, freedom and responsibility
- ✚ 2.6 Optimised relationship with private sector to drive the economic development and sustainable growth across the community by exploiting the shift in power to local communities
- ✚ 2.7 Infrastructure in place to enable full transparency of decision making available to public scrutiny
- ✚ 2.8 Integrated approach to maximising the opportunities offered by the LEPP process and co-ordinated bids to the Regional Growth Funds
- ✚ 2.9 Flexibility of working practices to enable collaborative delivery of end to end service for the individual and the community
- ✚ 2.10 Flexibility of systems to enable collaborative delivery of end to end service for the individual and the community
- ✚ 2.11 Community based vision of the desired outcomes and agreed priorities securing value for money
- ✚ 2.12 Managing the communities expectations as well as the conflicting priorities within the community



Flexible Approach

- ✚ Surface skim – 5 key factors
- ✚ Comprehensive Deep Dive – c40 CSF's
- ✚ Focused Deep Dive – 5 key factors + ??
CSF's

Summary

- # Where are you now?
 - How prepared are you?
 - Do you have the capabilities required?
- # Establish visual stimulus for discussion
- # Capture key points – strengths and weaknesses, opportunities, threats
- # Achieve consensus view of priorities
- # Establish baseline to compare progress

What next?

 Contact Nicky, Geoff or Mike

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